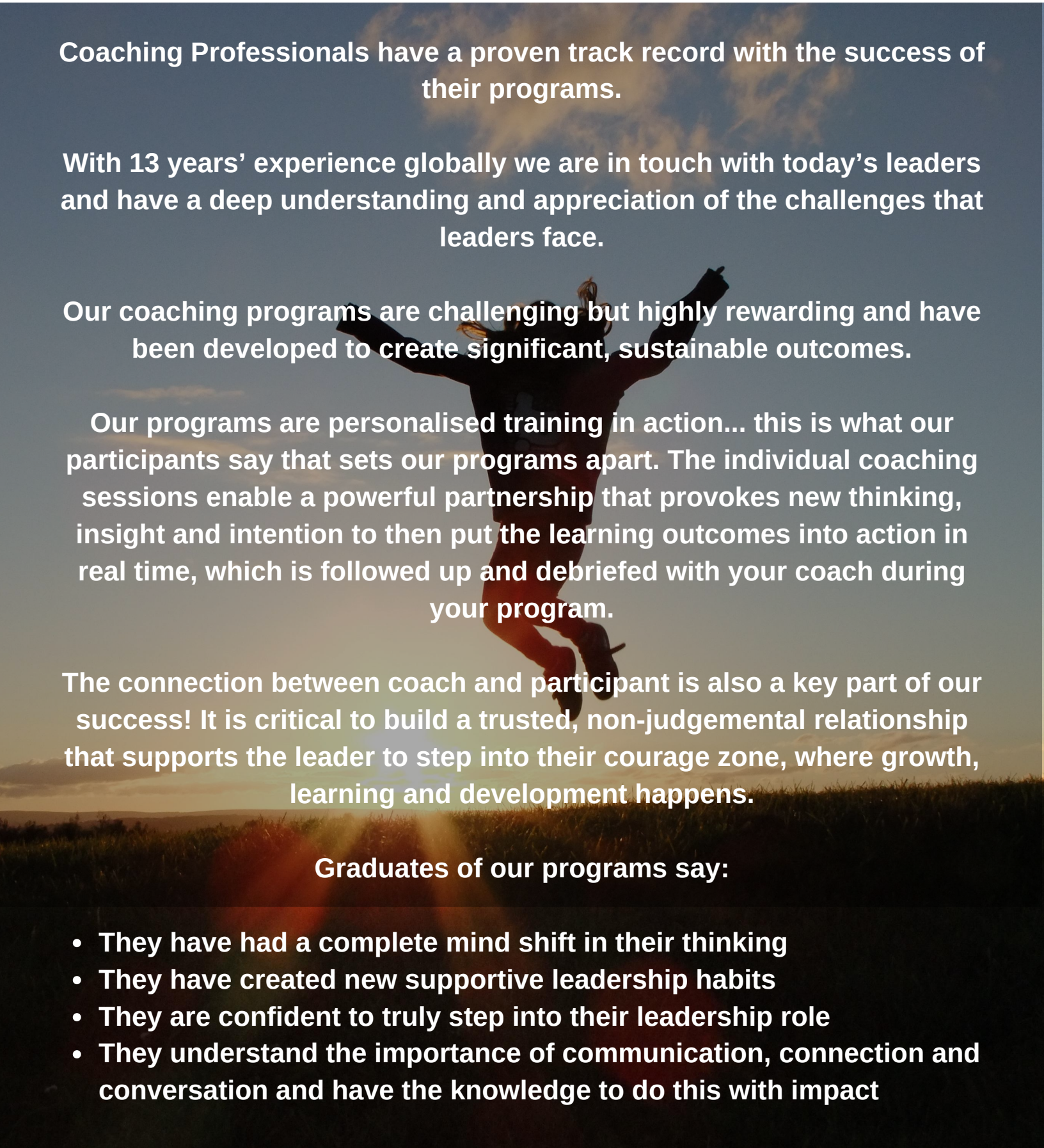
SUITE OF SERVICES

COACHING

PROFESSIONALS

COACHING PROFESSIONALS PROGRAMS



Coaching Professionals have a proven track record with the success of their programs.

With 13 years' experience globally we are in touch with today's leaders and have a deep understanding and appreciation of the challenges that leaders face.

Our coaching programs are challenging but highly rewarding and have been developed to create significant, sustainable outcomes.

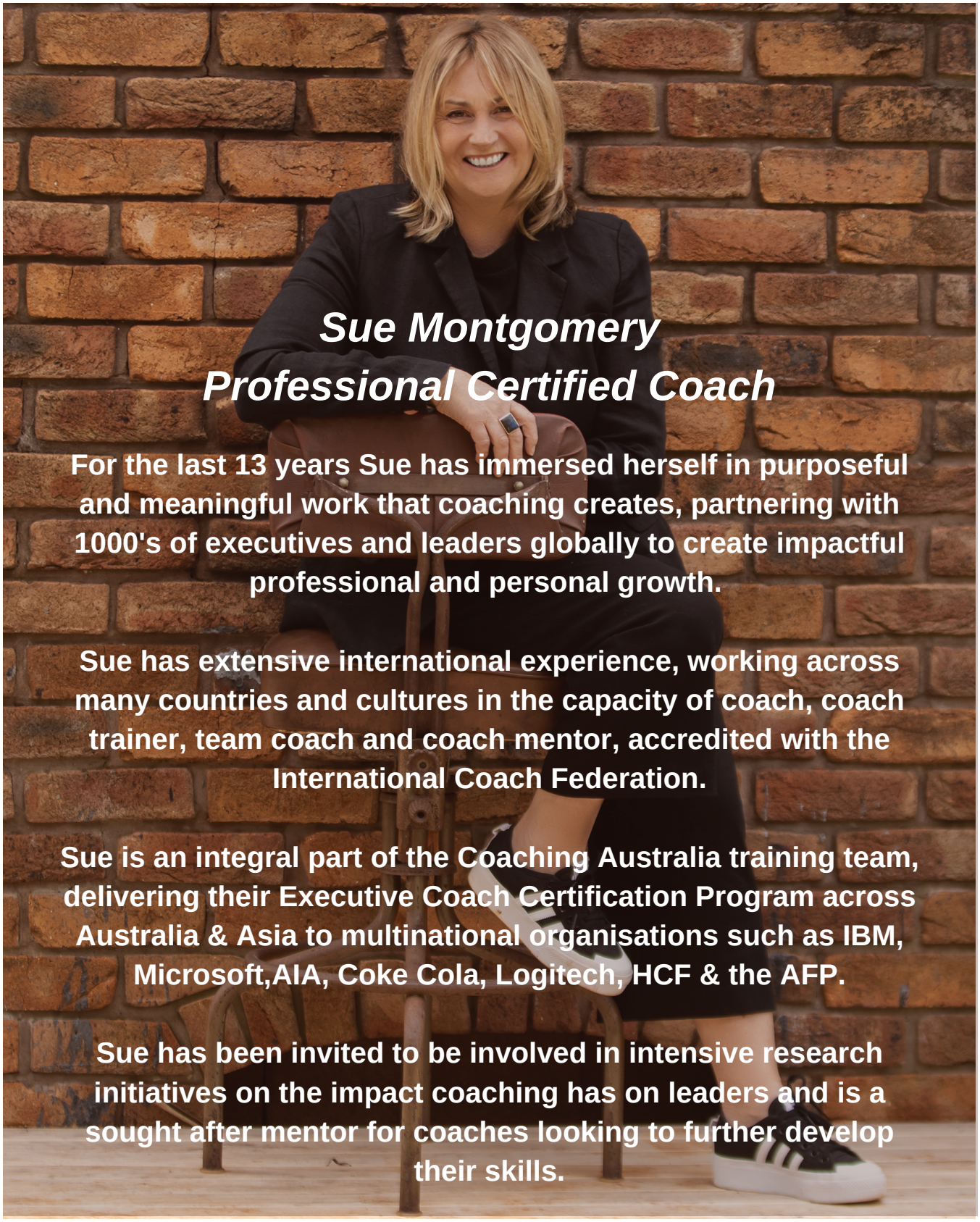
Our programs are personalised training in action... this is what our participants say that sets our programs apart. The individual coaching sessions enable a powerful partnership that provokes new thinking, insight and intention to then put the learning outcomes into action in real time, which is followed up and debriefed with your coach during your program.

The connection between coach and participant is also a key part of our success! It is critical to build a trusted, non-judgemental relationship that supports the leader to step into their courage zone, where growth, learning and development happens.

Graduates of our programs say:

- **They have had a complete mind shift in their thinking**
- **They have created new supportive leadership habits**
- **They are confident to truly step into their leadership role**
- **They understand the importance of communication, connection and conversation and have the knowledge to do this with impact**

INTRODUCING COACHING PROFESSIONALS



Sue Montgomery
Professional Certified Coach

For the last 13 years Sue has immersed herself in purposeful and meaningful work that coaching creates, partnering with 1000's of executives and leaders globally to create impactful professional and personal growth.

Sue has extensive international experience, working across many countries and cultures in the capacity of coach, coach trainer, team coach and coach mentor, accredited with the International Coach Federation.

Sue is an integral part of the Coaching Australia training team, delivering their Executive Coach Certification Program across Australia & Asia to multinational organisations such as IBM, Microsoft,AIA, Coke Cola, Logitech, HCF & the AFP.

Sue has been invited to be involved in intensive research initiatives on the impact coaching has on leaders and is a sought after mentor for coaches looking to further develop their skills.

Program One | Individual Coaching

Gain clarity focus and direction with one on one coaching. I work with leaders to create a leadership footprint that inspires confidence,trust and courage.

We form a collaborative partnership. You bring your wisdom, your strengths and experience.

I bring my expertise in the coaching process to create a structured & strategic environment to have a google earth view of your world and create self-awareness, clarity, focus and direction resulting in significant, sustainable outcomes.

Individual Coaching Programs are run over 3 to 12 months depending on your desired outcomes.

Contact Sue to book a no obligation 30 minute compatability meeting.

0413 277 563
sue@coachingprofessionals.com.au

Program Two | Leader as Coach

Create a coaching culture.
Create an internal coaching network.
Create coaching leaders.

This program is designed to teach your leaders the art of coaching and how it relates to and elevates their leadership.

The many aspects of this program facilitate being trained, being coached and putting this learning into action.

It is a challenging but very rewarding program with sustaianble learning outcomes.

Program Two | Leader as Coach OVERVIEW

- GROUP PROGRAM BRIEFING AND INTRODUCTION
- PRE AND POST COACHING SURVEY
- 3x INDIVIDUAL COACHING SESSIONS
- 4x GROUP COACH TRAINING WORKSHOP
- PRESENTATIONS
- END OF PROGRAM REPORT
- LEADER AS COACH REFRESHER WORKSHOP

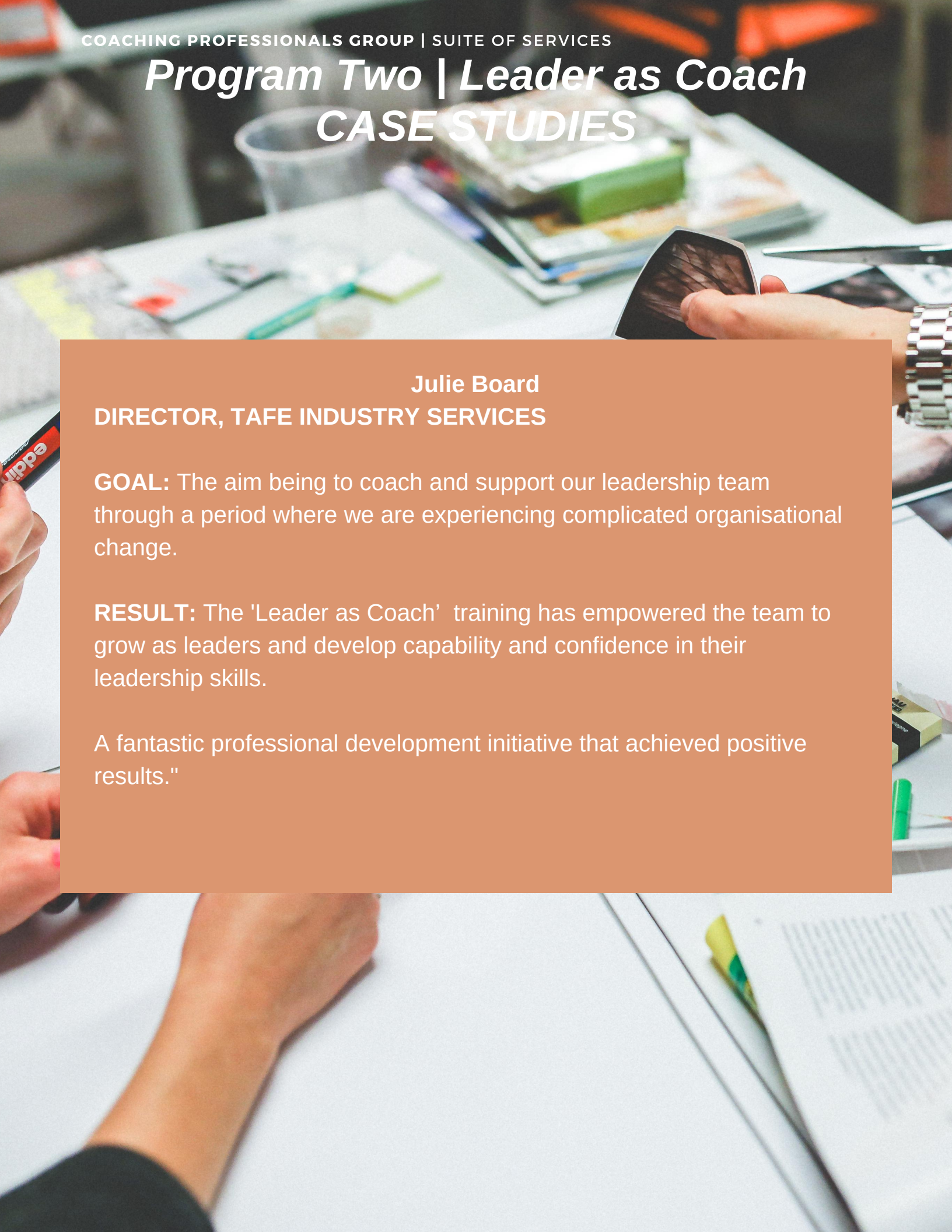
Program Two | Leader as Coach
CASE STUDIES

Craig Swift-McNair
GENERAL MANAGER, PORT MACQUARIE HASTINGS COUNCIL
GOAL: To create cultural change

"We had an organisation of talented technicians, but recognised the importance of developing the skills of our leaders at the executive director, group manager and supervisor levels."

Coaching Professional's Program: Facilitated group "Leader as Coach" workshops and one-on-one coaching sessions delivered over 5 years to 200 employees.

RESULT: Increased leadership confidence and improved performance in individuals across their organisation. Without a question, coaching has played a major role in changing the culture of our organisation."



Program Two | Leader as Coach
CASE STUDIES

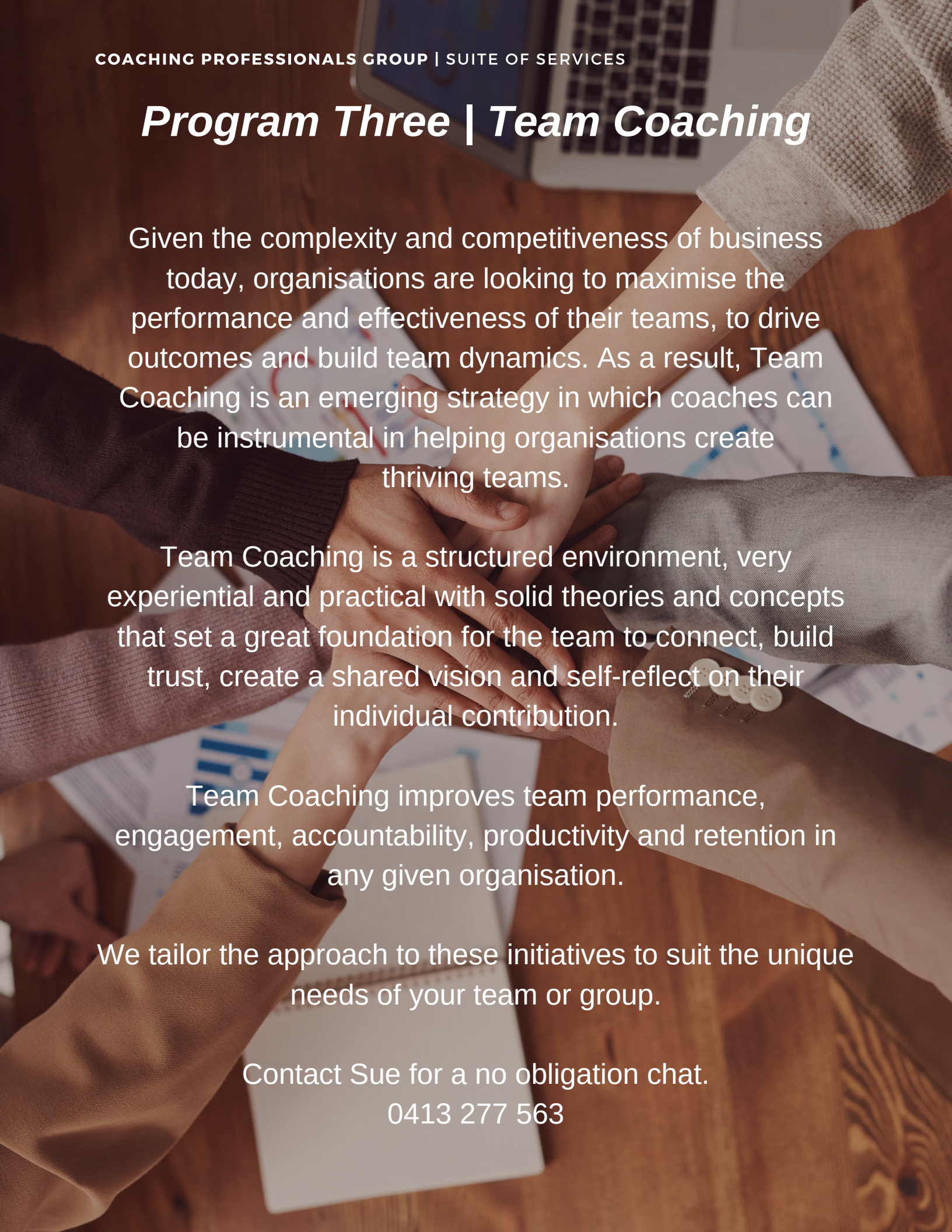
Julie Board
DIRECTOR, TAFE INDUSTRY SERVICES

GOAL: The aim being to coach and support our leadership team through a period where we are experiencing complicated organisational change.

RESULT: The 'Leader as Coach' training has empowered the team to grow as leaders and develop capability and confidence in their leadership skills.

A fantastic professional development initiative that achieved positive results."

Program Three | Team Coaching



Given the complexity and competitiveness of business today, organisations are looking to maximise the performance and effectiveness of their teams, to drive outcomes and build team dynamics. As a result, Team Coaching is an emerging strategy in which coaches can be instrumental in helping organisations create thriving teams.

Team Coaching is a structured environment, very experiential and practical with solid theories and concepts that set a great foundation for the team to connect, build trust, create a shared vision and self-reflect on their individual contribution.

Team Coaching improves team performance, engagement, accountability, productivity and retention in any given organisation.

We tailor the approach to these initiatives to suit the unique needs of your team or group.

Contact Sue for a no obligation chat.
0413 277 563

Program Four| On Demand Coaching

Signing up to a 12-month membership gives you access to individual coaching on a needs basis.

12 HOURS OF COACHING ON DEMAND:

Gain clarity during uncertainty
Job interview preparation
Refocus
Need a sounding board
Unpack complex challenges
Feeling stuck

I was so impressed with Sue's genuine interest in developing our potential as well as her profound knowledge in coaching and facilitation. Further, her inclusive, and approachable style enabled us a safety net for true reflection and insights.

Sherry Zhou | Senior HR Director | Greater China

Sue is a person of high integrity, very knowledgeable and a highly skilled executive coach. I have benefited from her coaching as she expertly facilitates self awareness leading to great insights.

Gerard Jose | CEO | Bendigo Community Health Centre

COACHING PROFESSIONALS

We have had feedback from participants that the experience of being coached has enabled them to coach their teams more effectively. Sue has been able to achieve behavioural change - something that anyone working in the field of OD knows is not an easy thing. I highly recommend Sue as an Executive Coach.

Juliet Van Oirschot | Organisational Development and Leadership Specialist

"Thank you for facilitating such a powerful coaching session. I came out feeling empowered, confident, authentic, and dare I say, even strong. I confronted an issue that I haven't been brave enough to before. I dealt with challenges confidently and honestly."

- Alex Miller | Learning Resources Development Manager | TAFE NSW

EMOTIONAL INTELLIGENCE.
LEADERSHIP CONFIDENCE.
SELF AWARENESS.
CONSCIOUS LEADERS.
PEOPLE FOCUSSED.
HUMAN CENTRED
LEADERSHIP.
EMOTIONAL INTELLIGENCE.
LEADERSHIP CONFIDENCE.
SELF AWARENESS.
CONSCIOUS LEADERS.
PEOPLE FOCUSSED.
HUMAN CENTRED
LEADERSHIP.
EMOTIONAL INTELLIGENCE.
LEADERSHIP CONFIDENCE.
SELF AWARENESS.
CONSCIOUS LEADERS.
PEOPLE FOCUSSED.
HUMAN CENTRED
LEADERSHIP.

WE OFFER ONE ON ONE COACHING, COACH TRAINING, TEAM COACHING

.

0413 277 563
SUE@ COACHINGPROFESSIONALS.COM.AU
ABN 62 385 780 62
WWW.COACHINGPROFESSIONALS.COM.AU

COACHING PROFESSIONALS